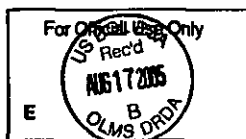


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440




READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U <b>8724</b>	2 Fiscal Year Covered From <b>1</b> / <b>1</b> / <b>2004</b> Through <b>12</b> / <b>31</b> / <b>2004</b>
3 Name and address of person filing Name <b>Joseph E Cousino</b> P O Box Bldg Room No if any Street <b>5242 Ottawa River Road</b> City <b>Toledo</b> State <b>Ohio</b> ZIP Code + 4 <b>43611-2207</b>	4 Name file number and address of labor organization Name <b>International Brotherhood of Electrical Workers Local 8</b> Labor Organization File Number <b>013-072</b> P O Box Building and Room Number if any Street <b>807 Lime City Road</b> City <b>Rossford</b> State <b>Ohio</b> ZIP Code + 4 <b>43460-1613</b>
5 Position in labor organization <b>Local 8 Member</b>	

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A. Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name if any) Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	7 a Nature of Interest Transaction or Income  7 b Amount.

Signature

15. Signature and verification. The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct, and complete (See the section on penalties in the instructions.)	
Signed 	On <b>8-1-2005</b> <b>419-727-3971</b> Date Telephone Number

Name of Person Filing	Joseph E. Cousino	File Number U
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name N W O Electrical Administrators  
Inc.  
Trade Name if any   
P O Box Bldg Room No if any P O Box 60408  
Street 727 Lime City Road  
City Rossford  
State Ohio ZIP Code + 4 43460-1643

9 Business deals with

- ☐ a Labor Organization  
☐ b Trust  
☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name   
Trade Name if any   
P O Box Bldg Room No if any   
Street   
City   
State  ZIP Code + 4

11 a Nature of such dealing

Educational Conference

11 b Approximate dollar value of such dealing

\$2498.12

12 a Nature of interest held or income received

Advance for Educational Conference  
Expense report/receipts on file at  
N W O Electrical Administrator's  
office

12 b Amount.

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name   
Trade Name if any   
P O Box Bldg Room No if any   
Street   
City   
State  ZIP Code + 4

14 a Nature of payment

13 b Is the Business an Employer ☐ or Consultant ☐ ?

14 b Amount of payment.

**FORM LM-30**  
**Labor Organization officer and**  
**Employee Report**

Joseph E Cousino

File Number \_\_\_\_\_

Fiscal year covered from

1/1/2004 through 12/31/2004

8     NWO Electrical Administrators, Inc  
      P O Box 60408  
      727 Lime City Rd  
      Rossford, OH 43460-1643

9            Business deals with

      a       Labor Organization

11 a       Educational Conference

12 a       Lost wages for attending Educational Conference

- - 12 b       Amount

      \$1673 00